Employee Delta Sky Club Membership

Delta Sky Club is pleased to offer active and retired employees of Delta Air Lines or Delta subsidiaries the opportunity to join the Delta Sky Club with a special discount for new and renewing members. Employees may receive a 20% discount on Executive Memberships or 10% discount on Individual Memberships. (Discount is not applicable for employees who choose to purchase their membership with miles.)

Delta Sky Club membership fees for employees are discounted off current market rates. Employees will be eligible for all of the benefits of an annual Delta Sky Club membership; however, additional restrictions do apply. See delta.com for more information about Delta Sky Club membership rates.

- Individual Membership costs \$450 annually and includes unlimited Club access for the member only. Individual Members may bring up to two guests to the Club at the rate of \$29 per guest per visit. This membership is perfect if you typically travel alone and rarely need guest access.
- Executive Membership costs \$695 annually and includes unlimited Club access for the member and up to two guests per visit. This membership is a great option if frequent guest access is important to you.

Active/retired Delta employees and subsidiary members may use the Delta Sky Club while utilizing their pass privileges.

Here's how it works:

- Delta active/retired employees and active/retired employees of Delta subsidiaries, who are purchasing a new membership or renewing their current membership should come to any Delta Sky Club location in order to have the discount applied.
- Offer cannot be combined with any other discount or offer.
- You may NOT apply the value of a previously purchased One-Day Pass towards your membership AND receive the employee discount offer.
- This offer does NOT apply if you choose to purchase your membership using miles.
- Delta active/retired employees and subsidiary employees may enroll at any Delta Sky Club location. You must show your Delta ID at the time of enrollment.
- Employees and subsidiary members are urged to read both the Delta Sky Club House Rules and Terms and Conditions of Employee Delta Sky Club memberships prior to enrolling in the program.
- All Delta Sky Club members are required to have a SkyMiles account so, if the
 employee does not currently have an account, they can also enroll in the SkyMiles
 program on delta.com.
- Form of payment must be available at time of enrollment.

- A temporary membership card is provided when the new membership is purchased. Permanent membership credentials will be mailed to the member by the United States Postal Service within 4-6 weeks of enrollment.
- Terms and Conditions of this offer: Delta Sky Club memberships are non-transferable and non-refundable. You must be 18 years of age for Club membership. You must be 21 years of age to enter Clubs with a self-service bar unless you are accompanied by a parent of legal guardian. Delta Air Lines reserves the right to revise its Club Terms and Conditions without notice. Delta Sky Club members will not be compensated for changes in locations, rates or policies. Offer cannot be combined with any other discount or offer. Delta Sky Club house rules must be observed or membership may be terminated without compensation and an employee may be subject to disciplinary action up to and including termination of employment.

Rules and Policies

To make your visit to the Delta Sky Club as enjoyable as possible, we have created the following rules and policies for all members and their guests.

Admittance

- A Delta boarding pass/seat request card **AND** active Delta Sky Club membership card **AND** photo ID is required for entry into the club.
- Individuals must be at least 18 years of age for Club membership. Members must be 21 years of age to access Clubs with a self-service bar.
- Attire while in a Delta Sky Club must be in keeping with good taste and a dignified atmosphere.
- No uniform items and/or Delta branded apparel (including company IDs) may be worn when visiting the Delta Sky Clubs.
- Delta Sky Club facilities may be used only in conjunction with same-day air travel on any airline.
- Admittance is subject to availability as dictated by legal capacity regulations.
- Airline partner lounge guest access is subject to the policies and capacity restrictions of each partner lounge. Delta Sky Club cannot guarantee entry at partner lounge locations.
- Delta Sky Club employee or subsidiary members may not access the Club when on active duty. As noted above, employees or subsidiary members may only access the Club when traveling on a same-day flight as a passenger.

Conference Rooms

Business meetings and job applicant interviews are not permitted in any Delta Sky Club except in the conference rooms. Use of conference room will be at applicable rates.

Food/Beverages

- Alcoholic beverages will not be served to anyone under 21 years of age. Local age restrictions apply in non-U.S. locations.
- Food and alcoholic beverages may not be brought into any Delta Sky Club.
- Alcoholic beverages may not be removed from any Delta Sky Club.

Guests

- Members with an Executive members may access Delta Sky Club with up to 2 guests or immediate family (spouse or domestic partner and children under 21 years of age) complimentary, provided that Delta determines that adequate space exists. Executive Members may bring up to two additional guests for \$29 per guest per club visit. Member must remain with the guests at all times during the visit.
- Members with an Individual Membership may access Delta Sky Club with up to 2 guests or immediate family (spouse or domestic partner and children under 21 years of age) for \$29 per guest per club visit provided that Delta determines that adequate space exists. Member must remain with the guests at all times during the visit. A member may bring spouse/domestic partner and children under 21, or up to two (2) guests into the Delta Sky Club, provided that Delta determines that adequate space exists.
- Guests of the employee or subsidiary members may not be employees on active duty and must adhere to all terms and conditions of the employee member.
- Guest privileges apply only when the visitors remain with the member during the entire lounge visit.
- Guests must abide by Delta Sky Club house rules and additional terms and conditions set for employee memberships.

Membership

- Members must agree to abide by and be subject to all the Terms and Conditions of membership.
- Membership will be terminated for conduct that Delta determines to be inappropriate or not in adherence with the Delta Sky Club house rules.
- Employee members must abide by Delta's nonrevenue travel code of conduct.
- Employee members and subsidiary members and guests of employee or subsidiary members are not to utilize Delta Sky Club personnel for travel assistance when traveling on reduced rate or space available tickets.
- Only uniformed Delta Sky Club personnel are permitted in the non-public areas of the lounges including the employee break areas, back office, kitchen/bar and service desk.
- The membership card is the property of Delta Air Lines and must be returned upon request.
- Employee memberships are open to active/retired employees of Delta or Delta subsidiaries only.
- All Delta Sky Club members are required to enroll in the Delta SkyMiles program.

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- Delta Sky Club house rules must be observed or membership may be terminated without compensation and an employee may be subject to disciplinary action up to and including termination of employment.